



Tom Barnes

President, San Francisco

Tom Barnes is one of the two founding partners of Calibre One and is based at our North American Headquarters in San Francisco. He is responsible for running that office and for ensuring that the founding principles of the business govern our activities and that our reputation continues to remain at the forefront of our industry.

Tom is also one of our most active recruiters and although he has to limit the number of assignments that he can take at any one time, his diligence and energy levels when conducting a search, set the pace for the rest of the firm to follow.

Prior to founding Calibre One in 1999, Tom was head of practice for a major, international executive search firm. During his seven year tenure at that business, Tom always pushed for innovation, accountability and results and was a central figure in growing the company from 40 people to 850 by the time he left.

With 15 years of experience in recruiting at the senior level, Tom has devoted all of that time to the acquisition of senior human capital for the technology industries. Tom's major areas of specialization are currently in software, communications technologies and advanced hardware and his focus is exclusively on board positions, CEOs and their direct reports.

Tom has a Masters degree in English and Psychology and lives in California with his wife, Christie, where his interests in the performing arts, outdoor pursuits and politics do daily battle with his love for fine food and wine.

Contact Tom

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